

AMENDMENT TO RULES COMM. PRINT 118-10
OFFERED BY MR. MAGAZINER OF RHODE ISLAND

Add at the end of subtitle C of title XVIII the following:

1 **SEC. 1859. FORMALIZED AND STANDARDIZED TRAINING**
2 **CURRICULA.**

3 (a) IN GENERAL.—Section 201 of the Homeland Se-
4 curity Act of 2002 (6 U.S.C. 121) is amended by—

5 (1) redesignating subsections (f) and (g) as
6 subsections (g) and (h), respectively; and

7 (2) inserting after subsection (e) the following
8 new subsection:

9 “(f) OFFICE OF INTELLIGENCE AND ANALYSIS EM-
10 PLOYEE TRAINING.—

11 “(1) STANDARDIZED TRAINING.—The Sec-
12 retary, acting through the Under Secretary for Intel-
13 ligence and Analysis, shall implement a standardized
14 entry-level basic intelligence training curricula for all
15 employees of the Office of Intelligence and Analysis.
16 Such training shall—

17 “(A) be provided to all new hires within
18 the Office of Intelligence and Analysis and, for
19 each such new hire, shall commence not later

1 than 90 days after the official start date of
2 each such new hire and before the beginning of
3 official duties of each such new hire; and

4 “(B) include training on civil rights, civil
5 liberties, privacy rights, regulations, and infor-
6 mation practices pursuant to section 552a of
7 title 5, United States Code (commonly referred
8 to as the ‘Privacy Act of 1974’) and other rel-
9 evant laws.

10 “(2) ANALYST TRAINING.—In addition to the
11 standardized entry-level basic intelligence training
12 required under paragraph (1), all new hires ap-
13 pointed to an analytic position within the Office of
14 Intelligence and Analysis shall receive training that
15 includes education and training on the following:

16 “(A) The role of the Department and the
17 Office of Intelligence and Analysis’s mission to
18 integrate intelligence into operations across the
19 Department and disseminate such intelligence
20 to State, local, Tribal, and territorial partners
21 and private sector partners to identify, mitigate,
22 and respond to threats to the homeland.

23 “(B) Intelligence community analytic
24 standards, including methodologies, outreach,
25 sourcing requirements for disseminated analyt-

1 ical products, writing standards, and com-
2 petency directories for the intelligence commu-
3 nity.

4 “(3) OPEN SOURCE INTELLIGENCE COLLECTION
5 TRAINING.—In addition to the standardized entry-
6 level basic intelligence training required under para-
7 graph (1), all new hires appointed to an open source
8 intelligence collection position within the Office of
9 Intelligence and Analysis shall receive training that
10 includes education and training on the following:

11 “(A) The basic principles and techniques
12 of open source intelligence collection, including
13 how, in accordance with constitutional and legal
14 parameters and relevant Federal and depart-
15 mental policies regarding privacy, civil rights,
16 and civil liberties protections, to effectively
17 navigate unclassified, publicly available informa-
18 tion sources.

19 “(B) Data management principles, includ-
20 ing the proper protocols regarding how, in ac-
21 cordance with relevant Federal law and policy
22 regarding privacy, civil rights, and civil liberties
23 protections, to use data, information, and
24 knowledge appropriately, including storage and
25 retention.

1 “(C) Intelligence community open source
2 intelligence collection standards and the De-
3 partment’s statutory authority regarding open
4 source intelligence collection in accordance with
5 subsection (d)(19)(A).

6 “(4) SPECIALIZED AND ADVANCED TRAINING.—
7 The Secretary, acting through the Under Secretary
8 for Intelligence and Analysis, shall—

9 “(A) develop and make available special-
10 ized and advanced training curricula, including
11 raw intelligence release authority training, to
12 improve the activities and operations of the Of-
13 fice of Intelligence and Analysis and promote
14 professional development among employees of
15 the Office of Intelligence and Analysis; and

16 “(B) on a quarterly basis, make publicly
17 available to employees of the workforce of the
18 Office of Intelligence and Analysis a list of
19 available specialized training provided by—

20 “(i) other elements of the intelligence
21 community; and

22 “(ii) the Department of Defense.

23 “(5) PROVISION OF TRAINING TO NON-OFFICE
24 OF INTELLIGENCE AND ANALYSIS EMPLOYEES WITH-
25 IN THE DEPARTMENT.—The Secretary, acting

1 through the Under Secretary for Intelligence and
2 Analysis, may, pursuant to section 208, provide to
3 employees, officials, and other senior executives of
4 the intelligence components of the Department train-
5 ing developed pursuant to this subsection.

6 “(6) TRACKING TRAINING PROGRESS.—The
7 Secretary, acting through the Under Secretary for
8 Intelligence and Analysis, shall implement a system
9 to track the progress of completion by employees of
10 the Office of Intelligence and Analysis of training
11 provided by—

12 “(A) the Department;

13 “(B) other elements of the intelligence
14 community; and

15 “(C) the Department of Defense.

16 “(7) IMPLEMENTATION.—This subsection shall
17 take effect on the date that is one year after the
18 date of the enactment of this subsection and apply
19 to employees of the Office of Intelligence and Anal-
20 ysis as follows:

21 “(A) Any individual appointed to a posi-
22 tion in the Office on or after the date of enact-
23 ment of this subsection, any employee of the
24 Office on such date who has been employed by
25 the Office for two years or less, and any em-

1 employee of the Office occupying a position classi-
2 fied below grade GS-12 of the General Schedule
3 (or equivalent) shall complete standardized
4 entry-level basic intelligence training under
5 paragraph (1).

6 “(B) All employees of the Office, as appro-
7 priate, shall complete analyst training and open
8 source intelligence collection training pursuant
9 to paragraphs (2) and (3), respectively.

10 “(8) REPORTS.—Not later than two years after
11 the date of the enactment of this subsection and an-
12 nually thereafter for five years, the Under Secretary
13 for Intelligence and Analysis shall submit to the ap-
14 propriate congressional committees a report on the
15 implementation of this subsection. Each such report
16 shall include the following:

17 “(A) A description of the curricula devel-
18 oped for standardized entry-level basic intel-
19 ligence training, as well as analyst training,
20 open source intelligence collection training, and
21 specialized or advanced training courses pursu-
22 ant to paragraph (1), (2), (3), and (4), respec-
23 tively, provided by the Office of Intelligence and
24 Analysis.

1 “(B) Information relating to the number of
2 individuals who completed—

3 “(i) specialized or advanced training
4 courses, including release authority train-
5 ing, pursuant to paragraph (4); and

6 “(ii) other training offered by—

7 “(I) other elements of the intel-
8 ligence community; and

9 “(II) the Department of Defense.

10 “(C) Information on the extent to which
11 employees of other intelligence components of
12 the Department receive training developed pur-
13 suant to this subsection.

14 “(9) DEFINITIONS.—In this subsection:

15 “(A) APPROPRIATE CONGRESSIONAL COM-
16 MITTEES.—The term ‘appropriate congressional
17 committees’ means—

18 “(i) the Committee on Homeland Se-
19 curity and the Permanent Select Com-
20 mittee on Intelligence of the House of Rep-
21 resentatives; and

22 “(ii) the Committee on Homeland Se-
23 curity and Governmental Affairs and the
24 Select Committee on Intelligence of the
25 Senate.

1 “(B) INTELLIGENCE COMMUNITY.—The
2 term ‘intelligence community’ has the meaning
3 given such term in section 3(4) of the National
4 Security Act of 1947 (50 U.S.C. 3003(4)).”.

5 (b) COMPTROLLER GENERAL REVIEW.—Not later
6 than two years after the date of the enactment of this Act,
7 the Comptroller General of the United States shall submit
8 to the Committee on Homeland Security and the Perma-
9 nent Select Committee on Intelligence of the House of
10 Representatives and the Committee on Homeland Security
11 and Governmental Affairs and the Select Committee on
12 Intelligence of the Senate a report on the implementation
13 of subsection (f) of section 201 of the Homeland Security
14 Act of 2002 (6 U.S.C. 121), as added by this Act. Such
15 report shall compare the curriculum of training provided
16 pursuant to such subsection (f) with training provided by
17 other elements of intelligence community (as such term
18 is defined in section 3(4) of the National Security Act of
19 1947) and the Department of Defense, as well as with
20 training provided by the Office of Intelligence and Anal-
21 ysis of the Department of Homeland Security as of such
22 date of enactment. Such report shall also consider the ap-
23 proach taken by the Office of Intelligence and Analysis
24 to ensure training provided pursuant to such subsection
25 (f) is completed in accordance with such subsection, and

- 1 identify ways to improve the management of such training
- 2 based on best practices by such other elements of the intel-
- 3 ligence community and the Department of Defense.

